SWCTS Group Worker Volunteer *(unpaid staff)* **Person Specification:**

1. Relevant training in the field of mental health -accredited training in counselling/psychotherapy - NVQ level 3 and above; Level 3 Diploma in Mental Health Care; DipSW; RMN. If you have not reached this level of training you should be able to evidence/demonstrate substantial experience of working with survivors of abuse or trauma in a mental health or other relevant setting.

2. Experience of group work with clients (this could be psychoeducational, drop-in, support or therapy groups).

3. Willingness to attend supervision as arranged by SWCTS.

4. Interest in using or willingness to learn a variety of different approaches.

5. Understanding of professional ethics.

6. Understanding of confidentiality and safeguarding in an organisational context, specifically an awareness of safeguarding and risks for vulnerable women.

7. Ability to provide references, from your current supervisor (if applicable) and/or your most recent employer (if applicable).

8. An understanding of and commitment to anti-oppressive practice.

9. An ability to work within the policies and procedures of SWCTS.

10. A willingness to work towards a commitment of delivering at least one group session per week, with admin time and attendance at supervision - an average commitment of five to six hours per week on a regular basis.

11. A willingness to attend training sessions offered by SWCTS, or outside organisations.

12. A willingness to undertake additional reading to enhance specialist knowledge of work with women and young women.

Personal qualities

13. Interest in and commitment to women-oriented therapeutic work.

14. Flexibility and openness to learning.

15. Ability to work on own initiative as well as part of a team